

County General Records Retention Schedule (Draft)

This schedule lists records commonly found in many offices and departments. Local governments may enact a General Schedule that covers all departments or each department may enact its own schedule that incorporates these records. The retention periods specified herein are either required by statute or have been determined by best practice. Permanent records existing solely in electronic format may become inaccessible through media decay and/or hardware/software obsolescence. The Ohio Historical Society recommends that digital records with greater than a 10 year retention period also be maintained in either paper or microfilm formats. Records may not be disposed of until all audits and audit discrepancies have been settled. Where a lawsuit or agency proceeding is pending, a legal hold on relevant records is required. Records shall be retained until the legal hold has been removed.

Record Series	Description	Retention
ACCIDENT REPORTS / FILES	Report of personal or property damage involving a county vehicle or occurring on county property.	Six years
ACTIVITY REPORTS	Reports compiled to detail financial, statistical, and/or operational data.	Two years
AGENDAS	A list of items to be discussed and/or acted upon during a public meeting.	Two years
ANNUAL INVENTORY	O.R.C. 305.18- Departmental inventory of all the materials, machinery, tools, and other county supplies under the jurisdiction of each county officer or department.	Three years
ANNUAL REPORTS	A report containing substantive information of operations, policies, procedures, and planning.	Permanent
ATTENDANCE RECORDS	Documents employee attendance at work including leave requests.	Three years
AUDIOVISUAL, PUBLIC RELATIONS & TRAINING MATERIALS	Materials and resources compiled or created for presentations, public relations events and/or training exercises.	Until information is superseded, obsolete, or replaced. Appraise for historical value.
AUDIT REPORTS (FEDERAL, STATE & INTERNAL)	ORC 117.26. Financial examinations and reports issued by the Federal Government, Auditor of State, independent auditing agencies or conducted internally.	Five years
BACKUP DATA	Computer generated backup tapes and data created, used and maintained for disaster recovery purposes.	Retain for one system backup cycle then delete, erase or destroy data
BADGES AND IDs	Employee identification badges and keyless entry devices and related records.	Confiscate upon employment termination or when obsolete, then destroy

BIDS (Successful)	Records documenting, publicizing, hearing, and awarding quoted bids from vendors for services or merchandise including bonding information, specification sheets, bid forms and amounts, references, etc. Incorporate into contract file. O.R.C. 2305.06	6 years after termination of contract.
BIDS (Unsuccessful)	Bids not awarded.	Two years after letting of the contract.
BLANK FORMS	Obsolete, unneeded, or superseded forms stock.	Until obsolete or superseded
BLUE PRINTS / VELLUMS / DRAWINGS / TRACINGS / MYLARS	Drawings created in the course of public business.	Until updated, superseded or obsolete. Appraise for historical value
A) Blueprints for public buildings		Permanent
BOND DOCUMENTS	Records of bonds issued for long-lived capital projects, such as for roads, bridges, etc.	IRS rule 5.70. Retain for three years after the last bond has been retired, or, if applicable, until three years after the last bond of the Refunding Issue has been retired.
BOND REGISTER	Register containing listing of outstanding bonds.	Seven years after final maturity of notes or bonds
BUDGET, ANNUAL DEPARTMENTAL/OFFICE	Fiscal allocation to a department or office for fiscal year.	Three years
BUDGET PREPARATION DOCUMENTS (Working Papers)	Preparation documents used to create annual budgets.	Two years
BULLETINS, POSTERS, AND NOTICES TO EMPLOYEES	Announcements and informational notices including unsolicited announcements related to job functions.	Until no longer of administrative value
COMMUNICATION RECORDS (CORRESPONDENCE)	Messages sent and received in any media, including letters, memoranda, faxes, e-mail messages, miscellaneous communications, etc.	Retain according to content. Ensure metadata retained if applicable.
A) Transient	Routine communications which convey information of temporary importance in lieu of oral communication.	Until no longer of administrative value
B) General	Documents the operations of the office and may include non-routine requests for information. Informative and does not attempt to influence policy.	One year
C) Executive	Documents the administration of the office and may contain information concerning agency policies, fiscal and personnel matters	Three years; file with related records if content requires longer retention; appraise for historical value.
COMPLIANCE REPORTS	Standard reports required to be filed by regulatory agencies.	Five years

CONTINUING EDUCATION CERTIFICATIONS / CLASS / SEMINARS / TRAINING ATTENDANCE RECORDS	Includes professional licenses, certifications, trainings, and other documents noting advancement in education related to job position.	Place in personnel file
CONTRACTS	(ORC 2305.06) Legal agreements with individuals, organizations, or entities to procure goods and/or services.	6 years after termination of contract.
COPIES OF RECORDS	Additional copies of records or images which are no longer required and serve no useful purpose.	Until no longer of administrative value
DELIVERY SLIPS / PACKING SLIPS	Documents received when accepting goods from a carrier or vendor.	Until no longer of administrative value
DIRECTORIES / LISTS / ROSTERS	Lists including such information as employee phone numbers, e-mail addresses, staff roster, committee membership, assignments, schedules.	Until superseded, obsolete, or replaced
DISASTER PLANS (Continuity of Operations Plan, Business Continuity Plan)	Documents plans and procedures to protect and reestablish county operations in the event of a disaster.	Until updated or superseded
DISCIPLINARY HEARINGS	A proceeding where an issue of employee discipline is heard and evidence is presented to help determine the issue.	
A) Audio and video recordings		One year
B) Report of proceedings		Place in personnel file
C) Transcripts		Five years
DRAFTS / TRANSIENT RECORDS	Preliminary working documents and other documents which serve to convey information of temporary importance in lieu of oral communication.	Until no longer of administrative value
EMPLOYMENT APPLICATIONS / RESUMES-SUCCESSFUL	Application submissions by individuals chosen for employment.	Place in personnel file
EMPLOYMENT APPLICATIONS / RESUMES-UNSUCCESSFUL- NOT HIRED	Application submissions for open job positions not chosen for employment. Includes unsolicited resumes.	Two years
EMPLOYEE EVALUATIONS	Records used to measure employee work performance.	Place in personnel file
EQUIPMENT MAINTENANCE RECORDS	Files documenting ownership, warranties, routine maintenance and repair of county owned equipment.	Life of the equipment
FEE SCHEDULES	Fees for goods or services provided by the county.	Until updated, superseded, or obsolete

FINANCIAL RECORDS	Records pertaining to financial transactions including accounts receivable and accounts payable; bank statements; pay-ins to treasury; purchase orders; requisitions; invoices; warrants / billbacks; bill schedules (listings of warrants to be paid); detail reports (checks written during month, current line item balances); cash and account books; receipts; canceled checks; vouchers; appropriation adjustments; transfers; encumbered and unencumbered amounts; and remaining balances; monthly expenditures statements; petty cash; etc.	Three years provided audited
FUEL USAGE RECORDS	Records detailing fuel used by county vehicles in the course of business.	Three years
GRANT APPLICATION (Not Funded)	Unsuccessful applications for grant funding.	One year
GRANT FILES	Documents the application, evaluation, awarding, monitoring, and tracking of grants received.	Maintain records as required by grant; if retention unspecified, five years provided all State or Federal audits have been conducted, the audit reports released and all litigation, claims, or audit findings have been resolved
PHOTOGRAPHS AND IMAGE FILES	Visual documentation of a person, place, or event on various media. Media may include, but not is not limited to, phototgraphs, digital files, slides, negatives, etc.	Until no longer of administrative value. Appraise for historical value
INSURANCE POLICIES	Documents listing terms and conditions between county and insurance providers.	Two years after expiration, provided all claims settled and appeals exhausted (ORC 2305.10)
INSURANCE RECORDS	Fiscal and administrative records generated in the administration of insurance policies.	Two years after expiration of associated policy, provided all claims settled and appeals exhausted (ORC 2305.10)
JOB DESCRIPTIONS	Documents detailing the classification, needed experience / education / physical requirements, and duties by position title.	Until superseded or classification abolished
LEGAL ADVERTISEMENTS / NOTICES	Legal announcements to inform the public of meetings, hearings, bids, auctions or other events.	One year or until superseded
LICENSES, PERMITS, CERTIFICATIONS	Documents affirming requirements being met as prescribed by issuing agency.	One year after expiration

LITIGATION RECORDS	Records related to legal claims against an office and subsequent legal actions and court proceedings.	Five years after case is closed and appeals are exhausted
LOGS	Listings of actions taken by the office. Can include fax logs, telephone logs, visitor logs, etc.	One year provided no action pending.
MAILING LISTS	List of individuals and addresses for mail distribution.	Until updated, superseded or obsolete.
MANAGEMENT AND OPERATIONS REPORTS	Reports and/or feasibility studies including statistical analysis created to assess functions, projects and programs.	Five years
MANUALS, HANDBOOKS	Documents related to activities and operations of a department, office or agency. May include rules regarding behavior, instructions for operating equipment, policies, procedures, processes, etc.	Until superseded, obsolete, or replaced/appraise for historical value
MATERIAL SAFETY DATA SHEETS	Information about properties of chemicals, including physical data, toxicity, first aid, storage, disposal processes, etc.	30 years. (OSHA Standard 29 CFR 1910.1020)
MEETING NOTICES	Notices posted publicly showing the time, place, and subject of upcoming meetings of boards, commissions, agencies, etc.	One year
MEETING RECORDS - DEPARTMENTAL/INTERNAL	Records of internal agency or department meetings. Does not include the records of public meetings. Can include agendas, notes, minutes, electronic recordings, etc.	Destroy when no longer administratively necessary.
MEETING RECORDS - PUBLIC MEETINGS	Records of meetings that are open to the public per the ORC.	
a) Minutes	Complete and accurate record of the public meeting.	Permanent
b) Recordings	Recording of the proceedings of the public meeting.	Retain until the minutes are approved.
OATHS OF OFFICE OF ELECTED OR APPOINTED OFFICIALS	Oaths of office given and sworn to by elected official upon taking office. (ORC 3.24)	Ten years after leaving office. Appraise for historical value.
OFFICIALS' BONDS	Surety bond filed by county officials to help ensure responsible execution of job duties.	Ten years after expiration
ORGANIZATIONAL CHART (TABLE OF ORGANIZATION)	A diagram that shows the structure of an organization and the relationships and relative ranks of its parts and positions/jobs.	Until superseded. Review for historical value.
PAYROLL RECORDS	Department copies including but not limited to time sheets, overtime documentation records, and timecards. (ORC 4111.14)	Three years

PERSONNEL FILES		
A) Employment files	Documentation of service throughout the duration of an individual's employment, such as application, evaluations, discipline, certifications, etc.	Retain portions used to verify employment, retirement, or OPERS contributions until 75 years after separation. Purge all other records 6 years after separation.
B) Employee Medical Records	Records pertaining to employee's medical insurance, conditions, etc., as they relate to their employment. Includes HIPPA, FMLA information.	Seven years
PLATS AND MAPS	Renderings noting locations and/or boundary lines.	Permanent
PRESS / NEWS RELEASES	Information disseminated to the public through media outlets, including social media.	Until no longer of administrative value. Appraise for historical value.
PROFESSIONAL ASSOCIATION RECORDS	Documents from associations related to an employee's job functions that enhance job performance and knowledge, inform of events, or provide general information about the association.	Until no longer of administrative value
PROJECT PLANS / DRAWINGS	Written plan or pictorial diagrams for a work related project or program.	Life of project or until obsolete. Appraise for historical or operational value
PUBLIC RECORDS REQUESTS	ORC 149.43 - Requests to inspect and review public records.	Three years
PUBLIC RECORDS REQUESTS LOGS	Listings of public records requests received by a public office and the actions taken to respond to the requests.	Three years
PUBLICATIONS (created by the local government)	Brochures and promotional material created by county agencies to inform the public of services and functions.	Until superseded or obsolete. Retain one copy permanently
RECORDS RETENTION AND DISPOSITION FORMS	Records, also called RC-1, RC-2, and RC-3 forms, and other locally developed forms documenting the retention and disposition of the records of an office.	Permanent
RESEARCH RECORDS	Collected information from a variety of sources to learn about events, legislative actions, programs, or compiled for the purpose of comparing and contrasting options, equipment, and/or plans of action.	Until no longer of administrative, fiscal, or legal value
RESOLUTIONS	Official written motion documenting policy development and decisions.	Permanent
SCRAPBOOKS	Compilation of materials for retention of institutional memory.	Appraise for historical value

SERVICE REQUESTS	Written requests and tracking logs seeking services, assistance, etc. May include response and/or action taken.	Until no longer of administrative value
SIGN-IN SHEETS	Registers or logs used to track arrivals and departures from offices or meetings. Includes Visitor Sign-Sheets, Participant Sign-In Sheets, etc.	One year provided no action pending.
SPECIAL ACCOUNTING RECORDS	Including checks, receipts, vouchers and other documentation per O.R.C. 149.38 (D) from the following: A) Delinquent tax and assessment collection fund per O.R.C. 321.261 B) Real estate assessment fund per O.R.C. 325.31 C) Furtherance of Justice allocations to the Sheriff per O.R.C. 325.071 D) Furtherance of Justice allocations to the County Prosecuting Attorney per O.R.C. 325.12	Four years
SPEECHES / PRESENTATIONS	Written and/or recorded materials distributed when speaking to a group or press conference concerning an office and/or its operations.	Until no longer of administrative value/ appraise for historical value.
STATEMENTS OF QUALIFICATIONS	Submitted and regularly updated by professional design firms wishing to provide professional design services per O.R.C. 153.66.	Two years
SURVEILLANCE RECORDINGS	Footage documenting daily actions of employees and visitors within an office and on its grounds for security purposes.	Use for one cycle then reuse provided no action pending
SURVEYS & QUESTIONNAIRES	Records collected from employees or public to assess how an event or program is perceived to determine if improvements or changes should be made.	Until no longer of administrative value
TELEPHONE RECORDS		
A) Messages for recipients received via telephone		Until no longer of administrative value
B) Logs- track incoming call		6 months
TRAVEL REQUESTS / EXPENSE REPORTS	Requests for reimbursement for employee travel.	Three years
UNIFORM RECORD	Records tracking the management of uniforms provided by the county.	Three years
VEHICLE MAINTENANCE RECORDS	Records noting repairs to and routine maintenance of county-owned vehicles.	Until vehicle sold or disposed of
VEHICLE MILEAGE RECORDS	Log of mileage and expenses incurred in county-owned vehicles.	Until vehicle sold or disposed of
WORK ORDERS	Requests asking for maintenance, assistance and/or services.	One year

WORK SCHEDULES	Schedules noting working hours for employees.	Until no longer of administrative value
WORKERS' COMPENSATION CLAIMS	ORC 4123 - Files covering claims made by employee for Workers Compensation benefits; includes claim, investigation, hearings, results, requirements, terms and conditions, etc.	10 years after last activity

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